

**CHAPTER THREE:
NURSES AND MIDWIVES**

12. Requirements and Considerations

13.1. Nurses Licensure Requirements

Nurses applying for licensure must fulfill the following requirements:

- 13.1.1 Must be graduates from National and/ or International recognized Nursing college/University.
- 13.1.2 For graduates from the UAE universities, the program and university must be accredited by the Ministry of Education (MOE/NQA).
- 13.1.3 Qualifications acquired through honorary nature, correspondence or distance learning are not counted towards the PQR requirements.
- 13.1.4 Required Bachelor degree must be a minimum of three (3) years full time course duration.
- 13.1.5 **All non-UAE national graduate nurses from UAE universities** may be granted a temporary six-month license to complete the experience requirement for the purpose of applying for a license to practice the profession for the required position.
- 13.1.6 **UAE National and Children of Emirati women nurses graduates of UAE or non-UAE universities** are exempted from the experience and internship requirements for the applied title (They must present a copy of the birth certificate and the mother's family book)
- 13.1.7 **GCC nationals:** are required to complete six (6) months internship post-graduation in an approved practice setting.
- 13.1.8 Applicants must hold a valid License/ Registration to practice in their home country and/or country of last employment (Where applicable).
- 13.1.9 Assistant Nurses and Assistant Midwives cannot work independently and shall work under a Registered Nurse or Registered Midwife.

- 13.1.10 All Nurses must hold a minimum of current Basic Life Support (BLS) Certification or others according to scope of practice.
- 13.1.11 Academic transcript must be submitted for credentialing purpose in which determination of disciplines shall be applied.
- 13.1.12 A clinical trainer accredited by one of the academic bodies recognized in the country is granted a license to practice the profession of nursing, provided that he/she is registered with a Authority and in accordance with the criteria set by it and in a manner that does not conflict with Cabinet Resolution No. 20 of 2017
- 13.1.13 Nurses and midwives with a valid license/registration from Austria, Australia, Belgium, Canada, France, Germany, Ireland, Holland, South Africa, United Kingdom, United State of America, and New Zealand are exempted from the required experience and assessment providing the fulfil the following:
- 13.1.13.1 No two (2) years of clinical practice experience have passed since the obtaining the title qualification or since the last day of experience.
- 13.1.13.2 Submit a valid Good Standing Certificate
- 13.1.13.3 Complete the verification process on qualifications, experience and license/ registration documents
- 13.1.13.4 Provide **one of the below evidences of** English language proficiency in the event that the healthcare professional did not complete the university studies in English or if his/her license belongs non-English speaking country from the above list
- TOEFL score of not less than 500
 - IELTS score of not less than 5.0
 - Occupational English Test (OET) of not less than C
 - Cambridge Assessment English score of not less that 169

13. Qualification and Experience Requirements for Nursing Licensure

Title	Qualifications	Experience
Registered Nurse ممرض مسجل	Bachelor degree in Nursing	Minimum two (2) years' experience post qualification
	Degree in Nursing (Minimum two (2) years course duration) and registration as a Registered Nurse from Canada, USA, UK, Ireland, South Africa, New Zealand and Australia	
Assistant Nurse مساعد ممرض	Diploma of Nursing not less than eighteen (18) months course duration	Minimum one (1) year experience post qualification
School Nurse ممرض مدرسي	Qualification as Registered Nurse And Valid Pediatric Advanced Life Support (PALS)	Two (2) years' experiences as RN of which one is in pediatrics, ICU or Emergency Department
Nurse Practitioner ممرض ممارس	Fulfill the requirements of Registered Nurse And Completion of a Clinical Master/ Doctoral degree in nursing (Or equivalent qualification) in: <ul style="list-style-type: none"> ○ Pharmacology for prescribing drugs as a nurse practitioner ○ Differential diagnosis, ordering and interpretation of diagnostic tests (Radiological and pathological tests) ○ Advanced Health Assessment 	Two (2) years' experience post qualification as a Nurse Practitioner
	Fulfill the requirements of Registered Nurse And National Certification or license as a Nurse Practitioner	

Title	Qualifications	Experience
Specialty Nurse ممرض مختص	Qualification as Registered Nurse And Clinical Masters in one of the nursing specialties with minimum one (1) year fulltime course duration	Minimum of one (1) year experience post qualification in the related specialty field
	Bachelor degree in one of the nursing specialties (minimum three (3) years fulltime course duration	Minimum two (2) years' experience post qualification in the related field

14. Recognized Specialty Titles for Nursing Licensure

Nursing Specialty Titles	مسمى التخصص
Community Nurse	ممرض رعاية صحة المجتمع
Pediatric Nurse	ممرض أطفال
Mental Health Nurse	ممرض صحة نفسية
Critical Care Nurse	ممرض عناية مركزة
Neonatal Nurse	ممرض عناية مركزة حديثي الولادة
Home care Nurse	ممرض الرعاية المنزلية
Infection Control Nurse	ممرض مكافحة العدوى
Emergency Nurse	ممرض طوارئ
Oncology Nurse	ممرض أورام
Dialysis Nurse	ممرض غسيل كلوي

Authorities can grant specialization approval on the license of nurses with experience in one of the aforementioned specialties for a period of no less than **four (4) years**.

15. Qualification and Experience Requirements for Midwifery Licensure

Title	Qualifications	Experience
Registered Midwife قابلة مسجلة	Bachelor degree in Midwifery or equivalent qualification in “Midwifery” (Minimum three (3) years course duration)	Two (2) years’ experience post qualification as a Midwife in maternity hospital or related setting
	BSc in Nursing or equivalent (Minimum three (3) years course duration) And Midwifery Certificate (Minimum one (1) year course duration)	
	Associate degree in Nursing from Canada or USA (Minimum two (2) years course duration) And Successful completion of the National exam and Midwifery Certificate (Minimum one (1) year course duration)	
Assistant Midwife مساعد قابلة	Diploma in midwifery degree (Minimum two (2) years course duration)	One (1) year experience post qualification in maternity hospital or related setting
	Diploma in Nursing with emphasis of one (1) year Midwifery program	